

SAFETY AND HEALTH POLICY



At Oglethorpe Power, safety is central to everything we do and fundamental to our success. Accidents and injuries not only disrupt lives—they also hinder our ability to serve each other and our Members effectively. To achieve an injury-free work environment, we must remain vigilant and ensure that safety is an integral part of every action we take.

OUR COMMITMENT

Safety is a shared priority, and we work to promote a safe and healthy environment for associates, contractors and visitors. We achieve this by fostering a culture of safety excellence through strong leadership, active engagement and shared accountability. By reinforcing safe work behaviors and looking out for one another, we will maintain a work environment where injuries are preventable, and safety is a shared value.

OUR SAFETY EXPECTATIONS

- **Safety is a shared responsibility:** Unsafe behaviors, conditions and events must be reported in a timely manner. Prompt reporting helps us learn, improve and prevent recurrence.
- **We look out for each other:** Every associate plays a vital role in maintaining a safe workplace for themselves and others.
- **Injuries should be prevented:** Occupational injuries and illnesses are preventable, and associates should take proactive steps to avert them.
- **Everyone has authority:** Every associate has the authority and responsibility to stop work to ensure safety. No operating condition or sense of urgency justifies taking any unsafe action.
- **Working safely is a condition of employment:** Working safely is not an option—it is an expectation of every Oglethorpe Power associate.

- **Training is required:** Safety education and training are required for every Oglethorpe Power associate, regardless of role or experience.
- **Compliance is required:** Every operation and process must comply with all applicable safety and health laws and regulations, as well as Oglethorpe Power's safety policies and procedures.
- **Leadership drives success:** Management must regularly assess and uphold occupational safety and health practices and programs to ensure success.
- **Total adherence is expected:** We all deserve a safe place to work, and nothing less than full adherence to these expectations is acceptable.

OUR SAFETY OVERSIGHT

To assist in implementing this policy, Oglethorpe Power has developed comprehensive safety and health programs that help ensure compliance with all applicable safety laws and regulations while reinforcing our internal expectations for safety performance. Additionally, our Safety Oversight Committee (SOC) provides strategic direction and oversight for our corporate safety program.

A handwritten signature in black ink, appearing to read "Annalisa Bloodworth".

Annalisa Bloodworth
President and Chief Executive Officer

Reviewed by SOC: December 2025
Approved by CEO: January 2026

