



POWERFUL CAREERS

Oglethorpe Power is one of the nation's largest power supply cooperatives, generating power for 38 Georgia Electric Membership Corporations (EMCs) and the over 4.1 million people they serve.





POWERFUL

OGLETHORPE POWER CORPORATION is one of the nation's largest power supply cooperatives. We serve 38 Georgia Electric Membership Corporations (EMCs), which are not-for-profit utilities that deliver safe, reliable and affordable electricity to the local communities they serve.

A proponent of conscientious energy development and use, Oglethorpe Power balances reliable and affordable energy with environmental responsibility and has an outstanding record of regulatory compliance. Utilizing a combination of natural gas, hydroelectric, coal and nuclear generating plants, we continue to diversify our power-supply mix to efficiently meet the present and future needs of Georgia's EMCs. In addition, we've partnered with Green Power EMC to secure renewable energy resources for our Member EMCs, including low-impact hydroelectric, biomass, landfill gas and solar power.

We are a powerful member of the electric utility industry - a growing, fast-paced, stable industry filled with opportunities to use cutting-edge technology to provide a basic necessity: electricity.



I am part of what keeps the lights on for more than 4.1 million Georgians each day, and what's even better is that I get to do it alongside a team of the industry's best and brightest professionals. We're faced with new challenges every day and are empowered to share our ideas, expand our skill set and implement innovative solutions.

Are you ready to be a part of an organization that values diversity and is focused on innovation and leadership? Oglethorpe Power is the place where you can grow and achieve your professional goals.

> Current career openings are posted on OPC.com.

For more information about opportunities at Oglethorpe Power, please contact Human Resources at 770-270-7261 or OPCHR@opc.com.



www.OPC.com

BARRY J. | PLANT OPERATIONS





POWERFUL OPPORTUNITIES

At Oglethorpe Power, we make a difference not only for our Member EMCs, but also for our employees. In order to deliver superior performance and maximize the value of our Members' investment, we must find the most gualified applicants available. A strong corporation requires initiative, commitment and talent from its employees. We offer challenging opportunities for innovative thinkers. Some of these opportunities include power plant operators, resource planners, project managers and contract administrators. We also offer co-op and intern programs, giving students the opportunity to gain valuable work experience to prepare them for a future in the electric utility industry.

We place a strong emphasis on training because we know it ultimately leads to your professional success and the success of our company. That's why we offer continuing education opportunities and encourage knowledge-sharing. At Oglethorpe Power, we provide you with the tools you need to unlock your true potential.





The company culture and emphasis on work-life balance is unlike anywhere else I have worked. As the chair of our corporate Wellness Program, I have been given the opportunity to pair a career I love with a lifestyle I am passionate about.

DAVID S. | BILLING SERVICES



I first began working at Oglethorpe Power nine years ago, and I love going to work every day. I am grateful to be surrounded by kind, professional, and knowledgeable people who challenge and inspire me to deliver my best and support me with the tools and training I need to be successful.

MICHELLE N. | TREASURY



POWERFUL CULTURE

Oglethorpe Power is a forward-thinking company perfect for anyone who values work-life balance, an inclusive corporate culture and opportunity for growth. We provide a variety of programs that help support your professional and personal goals, including:

- Development path programs designed around your goals
- Safety excellence programs and educational opportunities
- Organized networking and mentoring opportunities
- Wellness programs promoting healthy lifestyles
- Community service opportunities with volunteer time off
- Social activities such as picnics and sporting events

POWERFUL BENEFITS

We offer a competitive, comprehensive benefits package, including:

- Competitive salaries
- Flexible work schedules
- 401(k) with company matching
- Employer-funded retirement program
- Medical, dental and vision coverage
- Life insurance
- Paid time off
- Short-term and long-term disability plans
- Employee assistance program
- Family medical leave and parental leave for adoption plans
- Tuition reimbursement
- Training, both internally and externally
- Credit union affiliation
- Business-casual work environment
- On-site fitness center *
- On-site cafeteria**
- Free electric vehicle charging stations**
- Free covered parking**

* Corporate office and select plant locations

** Corporate office