

SAFETY COMMITMENT STATEMENT

Oglethorpe is committed to sending all associates, contractors, and visitors home safe and healthy every day. We will achieve a culture of safety excellence through the leadership, involvement, and commitment of associates. We will sustain zero injuries by reinforcing safe work behaviors and watching out for each other.

SAFETY EXPECTATIONS

- Occupational injuries and illnesses are preventable
- Every operation and process of our business shall maintain compliance with all laws and regulations regarding safety and health
- Management must assess and ensure occupational safety and health practices and programs are appropriate to assure success
- Working safely is a condition of employment
- Safety training is required for everyone
- Unsafe behaviors, conditions and events must be reported
- We look out for each other



Safety and Health Policy

Because accidents and injuries are disruptive to an Associate's lifestyle and detrimental to our company's success, it is imperative that we are ever mindful of safety in all we do. To help accomplish the goal of an injury-free work environment, the following statement of our commitment to safety has been adopted at Oglethorpe Power Corporation:

Oglethorpe is committed to sending all Associates, contractors, and visitors home safe and healthy every day. We will achieve a culture of safety excellence through the leadership, commitment and involvement of all Associates. We will sustain zero injuries by reinforcing safe work behaviors and watching out for each other.

Oglethorpe Power Corporation has the following expectations for safety:

- Occupational injuries and illnesses are preventable.
- Every operation and process of our business shall maintain compliance with all laws and regulations regarding safety and health, as well as OPC safety policy and procedures.
- Management must assess and ensure occupational safety and health practices and programs are appropriate to support success.
- Working safely is a condition of employment.
- Safety training is required for everyone.
- Unsafe behaviors, conditions and events must be reported.
- We look out for each other.

To assist in implementing this policy, Oglethorpe Power Corporation has developed specific Safety and Health Programs. These programs provide the foundation for maintaining compliance with all laws and regulations pertaining to the safety and well-being of all Associates, and OPC internal expectations for safety performance.

An OPC Safety Oversight Committee (SOC) has been established to provide strategic direction and oversight for OPC's corporate safety program.

It is essential that all Associates take part in our Safety and Health Program. We all deserve a safe place to work, and to that end, nothing less than total adherence to our Safety Policy will be expected as we strive toward becoming an injury-free workplace.

Michael L. Smith
President and Chief Executive Officer